

**JOHN W. BONNER ELEMENTARY SCHOOL
SCHOOL ORGANIZATIONAL TEAM (SOT) MINUTES
February 21, 2017 at 2:30 pm in the PTO Portable**

ROLL CALL

Chair	Brett Sansevero
Vice Chair/Secretary	Alexis Kamp-Berger
Members	Dianne Darvey, Annie Ostler, Karen Wisan, Melissa Hidalgo
Other staff present	Erin McCarty
ABSENT members	None

NEW BUSINESS

❖ **Strategic Budget**

- ✓ Budget has come in approximately \$100,000 lower than last year due to rising cost of teacher, support staff, and admin contracts.
- ✓ Erin McCarty went over the projected numbers and teacher allotment proposals in consideration for the 2017 – 2018 year. Numbers are very under projected.

Grade	Projected # Students	Allotted # of Teachers	Proposed # of Teachers
Kinder	112	5 (22:1 Ratio)	6 (19:1 ratio)
1 st	116	5 (23:1 ratio)	6 (19:1 ratio)
2 nd	121	6 (20:1 ratio)	6 (20:1 ratio)
3 rd	132	5 (26:1 ratio)	6 (22:1 ratio)
4 th	153	4 (38:1 ratio)	5 (30:1 ratio)
5 th	159	4 (40:1 ratio)	5 (32:1 ratio)

- ✓ Keep Music, PE, Humanities, and Art
- ✓ Fund a full time counselor
- ✓ Keep approx. \$20,000 in Supplies for the start of the year
- ✓ Use Public Education funds (currently \$96,670) to pay for a Learning Strategist (cost approx. \$80,000)
- ✓ Defund Library/Chandler position and turn into a 5th grade PAC to cover the extra 5th grade teacher.
- ✓ We were given three flex positions...recommend to use those for the extra 1st, 3rd, and 4th positions needed.
- ✓ To help fund the extra needed Kinder teacher, Erin suggests eliminating the school aide position (approx. \$34,000) in addition to pulling money from the supplies budget (approx. \$46,000) to add up to the cost of a teacher (approx. \$80,000)
 - Instead of a school aide, we could pull remaining money from Public Ed (approx. \$16,000) in the Fall 2017 to fund a CTT to help as needed in front office. FASA and library aide can also help in addition to the CTT.

- ❖ SOT approved all proposals above.

FUTURE BUSINESS

- ❖ Erin McCarty will submit the budget tomorrow (Feb 22). The SOT will meet again March 6, 2017 to review approved budget and make any necessary changes.

The meeting lasted from 2:30 pm to 3:40 pm.

Minutes submitted by Alexis Kamp-Berger